

Capability Statement



Our Equipment and Resources Information

January 2022



Located at: 43-45 Gray Street, Mullewa WA &
Twin Peaks Station Murchison WA

Mobile: 0498 637 988 Phone: 08 9963 7988

Email: paul@squiresresources.com.au
Email: admin@squiresresources.com.au

Postal: PMB 15 Mullewa WA 6630

Thank you for the opportunity of presenting our credentials.

Squires Resources Pty Ltd is a wholly West Australian owned and operated Company. We pride ourselves with the expertise, equipment, and sound knowledge in the industry we bring to projects. Which ensures we provide the best outcomes our clients deserve and expect from our company. We are very flexible in solving problems for our clients in helping to bring the outcome to the project they expect on-time and on-budget.

We have over 41 years' experience working with a range of organisations in remote areas of Western Australia. These include APA Group, CSIRO, Shire of Murchison, Shire of Cue, Shire of Shark Bay, Shire of Upper Gascoyne, Main Roads WA, and others.

Our team has a wealth of different experience and qualifications which sets us apart. Our team are all highly capable operators for both maintenance grading and construction grading, which is not always the case with operators.

We believe in supporting the communities we work and live in. We always endeavour to utilise local suppliers for as many of our requirements as possible, thus supporting the local economy.

We are fully committed to delivering a reliable, consistent, and high-quality standard of service, all at very competitive rates.

Paul Squires

WA

Owned & Operated



WALGA

Preferred Supplier



Experienced

Experienced in Council,
Government and Private
Road Projects



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1. Our Experience






Squires Resources is a West Australian owned and operated company. We work closely together with our clients on projects, we have the resources and expertise which allows us to provide the outcome our client deserves and expects from us. We are very flexible in solving problems for our clients in helping to bring the outcomes they expect, on-time and on-budget.







Previously Completed Projects

We have over 41 years' experience working with a range of organisations in remote areas of Western Australia. These include:

- APA Group (Oil & Gas Industry)
- CSIRO
- Shire of Murchison
- Shire of Sharks Bay
- Shire of Cue
- Shire of Upper Gascoyne
- Main Roads WA
- Pilbara Meta Maya Group of Companies (Pia Wadjari Community)

and other organisations

Item	Project Description	Client	Approx. Value	Approx. Duration	Outcomes Achieved
1.	APA Group Oil and Gas Industry. Building Pipeline Camps	APA Group	Approx \$3 Million	May 2021 Ongoing	We are achieving all requirements, with very good feedback of our works
2.	2020 – 2021 Current Awarded PK 2 Shire of Murchison/Greenfields AGRN 863	 Shire of Murchison	\$5.4 Million	June 2020 12 Months	Achieved all requirements Finished Before Time and On Budget Exceeded Expectations
3.	2020 – 2020 We were awarded three packages of work for Murchison Shire.	 Shire of Murchison	\$420K	April 2020 3 Months	Achieved all requirements Finished Before Time and On Budget Exceeded Expectations
4.	2018-2019 Flood Damage Works Wandrra AGRN781 RFT 8 2017-20118 Included Accommodation	 Shire of Murchison	\$5.3 million	12 months	Achieved all requirements Finished Before Time and On Budget Exceeded Expectations Refer to Testimonial from William Herold
5.	2017 Flood Damage Works FD 008 Included Accommodation	 Shire of Cue	\$600,000	3 months	Achieved all requirements Finished Before Time and On Budget Exceeded Expectations
6.	2017 Heavy Maintenance and Sheeting Included Accommodation	 Shire of Sharks Bay	\$165,000	1 month	Achieved all requirements Finished Before Time and On Budget Exceeded Expectations

7.	2016 Flood Damage Works A6RN 661 (RFT) 4.2015/16 Package 3 Included Accommodation	 murchisonshire <i>Be smart. Be bold. Be better. Be blue.</i> Shire of Murchison	\$2.7 Million	5 months	Achieved all requirements Finished Before Time and On Budget Exceeded Expectations
8.	2015 Airstrip Upgrade CSIRO / MRO Boolardy Station Included Accommodation	 CSIRO Butterfields Pty Ltd (SA) CSIRO Project	\$180,000	1 month	Achieved all requirements Finished Before Time and On Budget Exceeded Expectations
9.	2015 Flood Damage Works Included Accommodation	 murchisonshire <i>Be smart. Be bold. Be better. Be blue.</i> Shire of Murchison	\$1,7 Million	4 months	Achieved all requirements Finished Before Time and On Budget Exceeded Expectations
10.	2014 Heavy Maintenance O/N 9160 Included Accommodation	 murchisonshire <i>Be smart. Be bold. Be better. Be blue.</i> Shire of Murchison	\$133,000		Bunds and Drains
11.	2010 Heavy Maintenance and Sheeting Included Accommodation	 CSIRO  murchisonshire <i>Be smart. Be bold. Be better. Be blue.</i> CSIRO and Shire of Murchison	\$2.4 Million	12 months	Achieved all requirements Finished Before Time and On Budget Exceeded Expectations

We have for the past 15 years worked for the Shire of Murchison and Main Roads Western Australia — on flood damage, in 2005 put the first tracks into Boolardy Station for CSIRO Science Dept then upgraded the tracks in 2007 then on to work with Barry Tumer direct, then through the Shire of Murchison also in 2009 worked up in the Shire of Upper Gascoyne

In the Shire of Murchison, we have been supplying equipment and operators for maintenance grading of roads, flood damage, carting gravel and supplying water trucks for road building. In 2011 we have been working through the Shire of Murchison for CSIRO on the Beringarra/Pindar Road, from Pindar to Boolardy Top Shed a distance of 220 km. The reason was while the ASKAP project was being built at Boolardy there was a huge amount of heavy vehicle traffic on this section of road. (It was never designed for such heavy vehicle movement), so we had two operations going on this road, a sheeting program for the worst sections that wouldn't handle the heavy vehicle traffic at all and a heavy maintenance road crew. Which consisted of Cat grader / semi water truck and a 25 tonne multi wheel roller, there job was to water - grade - roll.

There was too much heavy vehicle traffic to dry grade the road We were also on call to mobilise to any section of the road that had a blow-out / problem / or any damage and faults that had to be repaired straight away. So, over this construction period we worked 7 days a week, 12 hours a day to maintain the Beringarra/ Pindar Road. We also had relief operators to support our employees.

We have an excellent OHS record, which we believe is due to our commitment to safety.

2. Our Team



⇐ Handing over the
New 140M Grader to
John Schwarze

Our team consist of over 40 years plus of knowledge and experienced.
Squires Resources will always where able support the local and indigenous communities in surrounding areas.

- All members of our team have the relevant Tickets and licences
- Medicals up to date
- Local inductions completed
- PPE requirements



REAL FUTURES

PTY LTD

Real change Real growth

BUILDING COMMUNITY CAPACITY THROUGH
JOB READINESS TRAINING, SERVICES & EMPLOYMENT

www.realfutures.net

To whom it may concern

Squire Resources have engaged with Real Futures since 2018 in respect to the assistance Real Futures provided with recruitment, training, mentoring and placement of our clients with Squire Resources.

Real Futures assist local Aboriginal People find appropriate employment, acquire skills they may need and help to break down barriers that can prevent candidates obtain ongoing employment opportunities and Squires resources have stood out as an employer partner who supports and engages with their employees above and beyond the standard employment requirements we regularly encounter.

Squires are a wonderful employer partner of Real Futures Geraldton and we have developed a mutual respect within the workplace and will continue to work with and support Squires Resources and their employees.

Real Futures value the relationship we have with Squires Resources and look forward to a long and productive relationship moving forward.

Yours faithfully

Vanessa Kelly
Regional Manager, WA Real
Futures.

12 VERGE STREET KEMPSEY 2440
Phone 02 6562 3333
info@realfutures.net



3.Our Plant and Equipment

Squires Resources plant and equipment consist of, Dozers, Graders, Loaders, Road Train Side Tippers Water Carts, Smooth, Padfoot, Multi and Grid Rollers, Fuel Truck, Service Truck, Traffic Management Ute and all signage applicable for road works, vehicles for team to and from site.

New to our Fleet We are now licenced to cart potable water (ex Squires Mullewa Yard) the water tanker holds approximately 30,000 Litres. As part of our fleet, we also have a fully functional mobile camp





Mullewa Water Farm



**Squires Resources Pty Ltd
Mullewa Water Farm**



FOOD ACT 2008

Section 110(6)

CERTIFICATE OF REGISTRATION

The City of Greater Geraldton, certifies the following business:

SQUIRES RESOURCES PTY LTD

Located at the following premises

43 Gray Street Mullewa WA 6630

Operated by

Paul Squires

As a **LOW RISK** Commercial Bulk Water Cartage Business.

Vehicle Registration: **MU 2056 - 30kl Water Tanker**

This registration is subject to compliance with the following conditions:

- The food business must notify the City in the approved form should the food business be sold or the activities of the food business change, within 7 days of the relevant change;
- The proprietor of the food business shall notify the City in writing of any intended alteration, addition, or other material change to the food business;
- The proprietor of the food business shall notify the City immediately of any condition in the food business which may be or has been a cause of contamination of food;
- Proprietor to ensure all food handlers have the appropriate skills and knowledge; and
- Any outstanding improvement notices must be completed within the time specified.

Issue Date: 02 December 2021

[Signature]

Hayley Williamson
COORDINATOR ENVIRONMENTAL HEALTH AND WASTE



Mobile Camp Accommodation

Squires Resources also has a fully self-contained mobile camp

- 16 airconditioned rooms 3 self-contained
- 2 x Shower and toilet facilities
- Kitchen prep room with dining room
- We also have measures & policies in place for Covid 19



4. Quality Management, WHS and the Environment

Quality Management Systems

We guarantee the workmanship used in the delivery of our services is of the highest standard and we only rely on products that are manufactured to Australian standards.

We only employ experienced, qualified and licenced staff and contractors while carrying out our works.

We have a documented Quality Management Plan which sets out the internal processes and procedures in place which underpin the quality delivery of security services for all clients.

Our Directors are the main contact for all quality management concerns that arise within our company. Quality monitoring and improvement initiatives are developed by working closely with our employees and contractors and continually identifying ways to improve our efficiency and effectiveness.



Ongoing enhancement of policies and procedures

Squires Resources are extremely flexible at implementing new procedures to rectify any potential concerns our clients may express in the provision of any of our services.

Furthermore, all of our procedures are documented securely within our systems and

available for consultation and further discussion with any and all of our clients. We regularly review and refine our policies and procedures and adapt them as necessary.

Measures for ensuring customer satisfaction

We are committed to proactively managing relationships with our clients. We do this through ensuring in our contracting and procurement process that our subcontractors and suppliers have the same commitment to quality and overall value set as us.

We are in constant dialogue with our clients and this will also be true of any work we do with you.

Our proactive management of our team members includes:

- Weekly meetings to discuss projects and adherence to contract conditions and service refinements.
- Daily phone calls and email correspondence as well as toolbox meetings to discuss day-to-day projects and jobs

A hands-on approach – our Directors are always involved in the delivery of our services.

Testimonials

We have included some testimonials from clients which is indicative of our service delivery.

From: William Herold <works@murchison.wa.gov.au>
Date: 10 December 2019 at 11:10:14 am AWST
To: Paul Squires <paul@prsquires.com>
Subject: Reference

To whom it may concern,

Squires Resources have completed several packages of 'flood damage' work for the Shire of Murchison as well as several The most recent work completed earlier this year was undoubtedly their best work done to date. They have consistently de and on budget to the satisfaction of the Shire of Murchison. I would have no hesitation in recommending Squires Resource maintenance works. Should you have any queries please do not hesitate to contact me.

Kind Regards,

William Herold

Shire of Murchison

P: 9963 7999

F: 9963 7966

E: works@murchison.wa.gov.au

W: www.murchison.wa.gov.au





Shire of Murchison

"The Shire with no Town"

Carnarvon-Mullewa Road, Murchison, WA
Postal Address: PO Box 61, MULLEWA WA 6630
Tel (08) 9963 7999 Fax (08) 9963 7966 Website: www.murchison.wa.gov.au
E-mail: admin@murchison.wa.gov.au

28 October 2015

To whom it may concern

RE: SQUIRES RESOURCES

Squires Resources is based in the Murchison shire and is owned and operated by Paul & Jo Squires from Twin Peaks station.

As the Works Supervisor for the past 6 years with the Shire of Murchison I have had the opportunity to award many work programs to Squires Resources including the following:

Maintenance grading of shire roads.

Flood damage road repairs.

Heavy road maintenance works.

Constructing roads in readiness for sealing.

Squires Resources have a full fleet of machinery—Graders, 30,000lt Water Trucks, loader, roller, side tippers, dozer, service trucks, light vehicles, water pumps, genset, submersible pumps, fuel tankers.

Squires Resources are a very reliable business with well-maintained machinery. They are self-sufficient and have their own on site caravans, etc.

Paul operates all of his own plant and equipment and also has first class operators to assist when required. Paul takes pride in his work and always puts in that little bit extra to make sure the job is completed to the highest standard.

I am quite sure the shire will be using Squires Resources for many future projects and have no hesitation in recommending them to anyone who may require their services.

If you have any questions, please do not hesitate to contact me.

Yours sincerely *B Windingberg*

Brian Windingberg

Works Supervisor

Shire of Murchison

works@murchison.wa.gov.au

Phone: 08 99613805 (Depot) 08 99637999 (Main Office)

P O Box 61 MULLEWA WA 6630



WML Consultants Pty Ltd
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Our Ref:
Your Ref:

7 October 2016

TO WHOM IT MAY CONCERN
REFERENCE FOR SQUIRES RESOURCES PTY LTD

I worked with Paul and Jo Squires of Squires Resources in my capacity as project manager and contract superintendent for flood damage repair works on behalf of the Shire of Murchison between February and August 2016. The total value of the Squires Resources contract was \$2.7M.

I found Paul, Jo and their team to be highly professional in their approach to the contracts and the standard of works completed. Whilst these contract works did not require preparation of surfaces for bituminous sealing the operators engaged by Paul and Jo demonstrated skills in being able to work with pavement materials which did not necessarily meet Main Roads standards and hence were more difficult to work with. The result was that they were still able to achieve an acceptable finished product.

Paul demonstrated a good understanding of planning, organising and delivering a product which enabled the Shire to have its damaged gravel roads repaired to a high standard as well as a very good understanding of materials. A high standard and maintenance of plant and equipment was also demonstrated. Jo was very efficient and reliable in being able to meet the strict record keeping requirements of funding bodies hence facilitating a speedy reimbursement of Shire funds that were spent. Most importantly the contract works were completed on time and within the allocated project budget.

The Shire of Murchison works were undertaken in a remote region of the State requiring mobile camping facilities to be provided by the contractor. Squires Resources were able to satisfy those requirements to a high standard including the provision of excellent first aid facilities. Extensive remote communication facilities were also made available including UHF radio and Sat phones.

I would not hesitate to recommend Paul, Jo and Squires Resources Pty Ltd for any road construction, reconstruction or maintenance works.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Tony Chisholm', is written over a light blue horizontal line.

Tony Chisholm
Kalgoorlie Office Manager and Senior Civil Engineer
For and on behalf of WML Consultants Pty Ltd

June 2nd 2015**To whom it may Concern**

During the period April 2010 to August 2013 I was Manager of Murchison Radioastronomy Observatory – Murchison WA. <http://www.atnf.csiro.au/facilities/mro.htm> During that period I engaged Squires Resources on multiple occasions to undertake earth moving works, road building and road repair works.

The works included multiple tasks on the observatory site during construction and follow up maintenance works post initial construction phase.

The major work carried out for me, under the oversight of Murchison Shire Council, by Squires Resources was upgrade of the 250 km unsealed section of the Beringarra-Pindar Road north of Pindar to allow access to the observatory and then provide constant maintenance of the road during the three year construction period. Not only was there in excess of 75 road trains bringing in the prefabricated antenna components, but multiple trucks and road trains delivering construction materials and equipment to build some 40km of onsite roads, airstrip, 36 complex antenna foundations and support buildings, power and complex communication networks and other infrastructure. The site also housed temporary accommodation for the construction crew, engineering team and multiple interstate and overseas visitors, requiring catering, water and fuel supplies etc.

The works carried out by Squires Resources were essential to the successful achievement of the project milestones and time line. Various parts of the project works were won by Squires Resources via competitive tendering. Their works consistently met, or exceeded, the required design criteria.

The company took the approach of working with me, not just for me. I found Paul Squires and his team to be competent, proactive and easy to work with. I found them to keep their equipment well maintained, minimising delays and down time and to manage worker safety and supervision appropriately for work in an isolated location with extremes in weather conditions.

I have no hesitation in recommending Squires Resources for similar works for which they are qualified and in particular for works in similar remote locations.

Please feel free to contact me if you require any further information.

Sincerely

Barry Turner
Manager Operations and Maintenance
Division of Facilities Management
Ph.: (02) 6933 4327
Mob: 0447 179 440
bturner@csu.edu.au

www.csu.edu.au

CRICOS Provider Number: 58649A - Study Australia: go to www.cruce.edu.au for more information. ABN: 83 679 708 551

*John Squires
30-10-2015
Director*



FLETCHER INTERNATIONAL WA

ABN 50 878 814 356

Settlement Road, Narrikup W.A. 6326

P.O. Box 680, Albany W.A. 6331

Telephone: (08) 9892 4000

Fax: (08) 9892 4080

Reference:

26th March 2008.

To whom it may concern,

It gives me pleasure to write this testimonial for Paul Squires who has contracted for this Company with a quality transport service for a duration extending over a twelve year period.

Fletcher International W.A is Australia's largest exporter of Sheep/Lamb meat and textiles. Exporting to 70 Countries world wide we are proud to be recognised as an industry leader processing quality Australian grown products. As we practise and promote professionalism it was a pleasure to have the services of Paul Squires.

Paul is an enthusiastic individual, who assisted this Company during its construction providing a range of transport services including building materials, machinery, general goods and a range of equipment that was required for the building of the establishment.

It was reassuring to have this gentleman provide a service as he took ownership of all responsibilities that was directly and indirectly associated with the demands of transportation. Paul is a sincere person who can be trusted with all aspects of a required service whilst endeavouring to ensure customer satisfaction.

Whilst providing a service I have always been impressed with his understanding of safe work practises as all equipment used by Paul is maintained at the highest standard. In this world that demands people understanding their obligation to a Duty of Care, Paul has always demonstrated assurance that his work ethics are indeed of a supreme criterion.

The primary service from Paul was the transportation of our export meat in refrigerated shipping containers that was transported by Road Train combinations. The containers were systematically booked on ships that demanded tight schedules. Over the ten year period of transporting thousands of containers, Paul never once missed a booking or had a vehicle break down that invoked a penalty to this Company, this alone is a commendable achievement.

I have no hesitation in recommending Paul Squires knowing that you will be well served. His honesty and dependability is in itself, a unique quality.

Should you require further information or clarification to this testimonial I can be contacted on the above telephone number.

Yours sincerely,

Greg Cross

General Manager.

John Squires
Director
26/3/2008

Work Health and Safety

We have a detailed Work Health and Safety Management System which contains our policies and procedures. This is a live document which we review and update regularly

These systems ensure that we continually look after our teams, by identifying risks and hazards and seeking ways to avoid or mitigate them.

We utilise the services of ASSA – Advanced Safety Systems Australia to support us with our WHS obligations. ASSA gives us access to a range of tools, policies and procedures to underpin our WHS system.



Commitment to the Environment

Squires Resources Pty Ltd take a proactive approach to environmental management, seeking to act ahead of legislative requirements, and conforming to all relevant environmental regulations. The principles of ecologically sustainable development are taken into account in all our operations as we seek to conserve and enhance the community's resources, both now and in the future.

In particular, this company actively promotes;

- energy conservation
- the use of renewable energy sources and the responsible use of non- renewable resources
- water conservation and waste re-use
- waste avoidance and minimisation
- a heightened understanding of relevant environmental issues
- minimise our impact on flora and fauna
- understanding of Heritage Protection guidelines

*Thank you for taking the time to read about Squires Resources Pty Ltd
At any time we can also provide you with documentation for*

- *Policies and Procedures*
- *Squires Resources Pty Ltd Health Safety and Environmental Management plan.*
- *All Certificate of Currencies for Insurances*
- *MRD WA Accreditation*
- *Other references available*
- *Photos of works completed and current road works*

*We look forward to hearing from you
Sincerely*

Paul Squires

Squires Resources Pty Ltd

Paul Squires: Managing Director

paul@squiresresources.com.au

Mobile: 0417 955 728

Phone: 08 9963 7988

Jenny Devereux

Business Co-Ordinator

admin@squiresresources.com.au

Mobile: 0498 637 988

Mullewa Premises

43-45 Gray Street

Mullewa WA 6630

Twin Peaks Station

McNabb – Twin Peaks Rd

Murchison WA 6630